

PERSON SPECIFICATION: KS1 Class Teacher

FACTORS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Qualifications	<ul style="list-style-type: none"> Qualified Teacher Status. Degree 	<ul style="list-style-type: none"> First Class Degree 	Application Form
Experience	<ul style="list-style-type: none"> Current successful experience of teaching in Key Stage 1 Evidence of consistently good/ outstanding teaching Successful implementation of strategies aimed at raising standards Strong behaviour management techniques Ability to adapt teaching to meet pupils' needs 	<ul style="list-style-type: none"> Experience of teaching across the Primary age-range Experience of successfully raising standards beyond your own classroom Experience of administering statutory assessments Proven outstanding practitioner Experience of moderation Effective curriculum leadership/implementation of major whole school initiatives Leading INSET on issues related to curriculum development 	Application Form Selection Procedure
Knowledge & Skills	<ul style="list-style-type: none"> Knowledge of the National Curriculum Understanding of the development and implementation of policies, including curriculum development, target setting and assessment issues Knowledge of guidance and requirements around safeguarding children 	<ul style="list-style-type: none"> Staff leadership skills Particular proven skills in maths and English Successful, proven raising of standards for children through planning and delivering mastery/even greater depth across subjects. Knowledge and understanding of necessary skills to achieve beyond age related expectations 	Application Form Selection Procedure

		<ul style="list-style-type: none"> • Knowledge and experience of OFSTED Inspection process 	
Training	<ul style="list-style-type: none"> • Appropriate recent professional training further to basic teaching qualifications. • Appropriate recent and relevant phonics training 	<ul style="list-style-type: none"> • Attendance on courses related to: <ul style="list-style-type: none"> ➤ Curriculum Development ➤ Assessment ➤ Subject Leadership • Effective use of assessment • Raising standards 	Application Form
Personal Qualities	<ul style="list-style-type: none"> • Child-centred ethos • High expectations for children's attainment and progress • Outstanding communication and interpersonal skills • Well organised and able to organise others • Work as an effective member of a team • Ability to relate to a wide range of people at <u>all</u> levels • Ability to set targets, meet deadlines and to work under pressure • Commitment to maintaining confidentiality at all times 	<ul style="list-style-type: none"> • Adaptable and versatile approach. • Flexibility • Sense of humour 	Application Form Selection Procedure
Interests/ Motivation	<ul style="list-style-type: none"> • Ability to lead extra-curricular activities • Up to date knowledge of educational trends 		Application Form



St. Bartholomew's CE Multi Academy Trust



relevant to the job			
Commitment	Should have a commitment to: <ul style="list-style-type: none">• The distinctive Christian nature of the Trust.• Continuing the process of raising standards• Helping children of all abilities to reach their full potential• Working with a genuine commitment to equal opportunities• Involving parents in the life of the school• Working with School Governors• Working as part of a self-evaluating team.• Undertaking the demands and challenging workload (preferably with a smile)		Application Form