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| X:\LP\Logos,  Letterheads & Marketing\NEW - St Bart's CE MAT LOGOs\St Barts Logo Formats\st-barts-logo.jpg | **Please complete this section from information on the job advert.** |
| Job title: |
| Job reference: |
| Closing date: |
|  |
| **Equality & Diversity Monitoring Form** This section forms an integral part of the application form.  **This form is confidential and will not be seen by the selection panel.** The information provided on this document will be used by the Trust only to monitor the effectiveness of its equal opportunities and recruitment policies, and will be used only as part of aggregated statistics.  Please complete the following boxes as appropriate (use black pen if completing the form by hand).  Form created in-line with the UK General Data Protection Regulation (UK GDPR). Further support prior to adoption should be sourced from your Data Protection Officer.    St Bartholomew’s CE Multi Academy Trust aims to ensure compliance and commitments outlined within all employment and diversity legislation including the Equality Act 2010. We encourage equality and diversity across the workforce and promote equal opportunities.  **Completion of this form is voluntary**, however, to allow opportunity to ensure that St Bartholomew’s CE Multi Academy Trust meets compliance and commitments in line with the above statement, completion is requested. All information disclosed is kept confidential and may be used for monitoring purposes.  Should you have any queries of concerns regarding this form, please contact the Trust.  A completed copy of this form should be returned with your Application Form. | |

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| **Gender:**  Male  Female  Intersex  Non-binary  Prefer not to say  If you prefer to use your own gender identity, please write in: Click or tap here to enter text.  Is the gender you identify with the same as your gender registered at birth?  Yes  No  Prefer not to say | | **Age:**  16 – 24  25 – 29  30 – 34  35 – 39  40 – 44  45 – 49  50 – 54  55 – 59  60 – 64  65+  Prefer not to say |
| **Ethnicity:**  Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. | | |
| **Asian or Asian British**  Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say  Any other Asian background Click or tap here to enter text.  **Black or Black British**  African  Caribbean  Prefer not to say  Any other Black background Click or tap here to enter text.  **Other**  Please write in Click or tap here to enter text. | **Mixed**  White and Black African  White and Black Caribbean  White and Asian  Prefer not to say  Any other Mixed background Click or tap here to enter text.    **White**  British  Irish  Northern Irish  Scottish  Welsh  Any other White background Click or tap here to enter text. | |
| **Disability:**  Do you consider yourself to have a disability or health condition?  Yes  No  Prefer not to say  What is the effect and / or impact of your disability or health condition on your work? Please write in here:  Click or tap here to enter text.  *The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.* | **Sexual Orientation:**  Heterosexual (Straight)  Gay  Lesbian  Bisexual  Asexual  Pansexual  Undecided  Prefer not to say  If you prefer to use your own gender identity, please write in: Click or tap here to enter text. | |
| **Caring Responsibilities:**  None  Primary carer of a child/children (under 18)  Primary carer of disabled child/children  Primary carer of disabled adult (18 and over)  Primary carer of older person  Secondary carer  (another person carries out the main caring role)  Prefer not to say | **Religion and/or Belief:**  No religion or belief  Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  Prefer not to say  If other religion or belief, please write in:  Click or tap here to enter text. | |
| **Current Working Pattern:**  None  Flexitime  Staggered hours  Term-time only  Annualised hours  Job-share  Flexible shifts  Compressed hours  Homeworking  Prefer not to say  If other, please advise: Click or tap here to enter text. | **Current Working Arrangement:**  Full-time  Part-Time  Please outline your current part-time hours: Click or tap here to enter text.  Prefer not to say | |
| **Are you a current employee of [Employer Name]?**  Yes  No  Prefer not to say | **FOR OFFICE USE ONLY:**  **Candidate:**  Shortlisted  Appointed | |